

24 April 2026

Dear Parents/Carers,

Re: 'Strengthening Our Shared Culture' (April 2026)

As we move through April, I wanted to take the opportunity to reflect on the start of the summer term and to share some developments across our school community.

This term began with a number of important changes, including the introduction of our clearer and more robust positive behaviour policy, our new MCAS app which is being phased in with more modules released to families and students over time. As with any meaningful change, the first weeks require adjustment and careful support. I would like to therefore thank students, staff, and families for their patience and engagement during this period. Encouragingly, we are already seeing early green shoots: improved focus in lessons, the vast majority of students enjoying a calmer and more purposeful social times, and a growing sense of enjoyment as routines settle and expectations become clear.

This month also marked our **Culture Week**. We have discussed with students how culture is not something that happens by chance, but is something we reinforce intentionally, every day, through consistency, relationships, shared values, and the way we treat others. Culture Week provided an opportunity to celebrate, but the work of culture-building continues long after the week itself. School communities are not built on uniform agreement, but on respectful dialogue, listening carefully, and a shared commitment to improving outcomes for young people.

I am therefore delighted to share the launch of our **new Student Leadership** structure. This year, student leadership will begin with a core group of 13 students in Year 12 and the start of their Year 13, working strategically across our new four-year Student Leadership Framework priorities:

- **Transition & Wellbeing** – ensuring transition points give students a positive start
- **Equality & Diversity** – promoting fairness and celebrating diverse cultures
- **Inclusion & Belonging** – ensuring every student feels they belong and their voice is valued
- **Social & Events** – creating meaningful shared experiences and celebrating one another
- **Mentoring & Enrichment** – supporting academic success and personal excellence
- **Environment & Sustainability** – caring for our environment so it lasts for future generations

This structure is designed to move student leadership beyond representation alone, and towards purposeful action, responsibility, and impact. We are excited to see how students shape and influence our school culture through this work.

As we continue to embed these developments, I encourage parents / carers to continue to engage with us directly. Please take time to talk with your child/ren about how they are experiencing school life, encourage them to share their views through our student leadership and student voice opportunities, and contact the school if you have questions, feedback, or suggestions. Your insight plays an important role in helping us refine our practice and strengthen the culture we are intentionally building together.

Thank you, as always, for your continued support and for the trust you place in us. We remain committed to creating a calm, inclusive, and purposeful environment where every student can thrive.

Yours faithfully,

Mr C Bishop
Principal

